

Team takes top trip

The 1981 Recruiting Team of the Year, top recruiters from the five recruiting groups, is scheduled for a trip to Washington D.C. next month, as a guest of the Air Force Association.

The five winners: MSgt. Charles S. Tache Jr., 3501st Recruiting Group; TSgt. Charles H. Roberts, 3503rd Recruiting Group and his wife Judy; TSgt. Jackie Lee Barnes, 3504th Recruiting Group and his wife Cheryl; TSgt. James J. Besmer, 3505th Recruiting Group and his wife Tracy; along with TSgt. William P.

Henneberger, 3506th Recruiting Group and his wife Barbara, will be attending this year's event.

The five recruiters and their wives will be the guests of the AFA for a visit to the Nation's Capital, where they'll meet numerous Air Force and government leaders.

Their schedule includes lunch with CMSAF Bud Andrews; tours of Washington and the Pentagon and a meeting with Secretary of the Air Force Verne Orr and Chief of Staff Gen. Lew Allen.

*The
Air Force*

RECRUITER

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April 1982

Eleven sew on top rockers

Eleven Recruiting Service NCOs will be sewing on their top rocker, following the announcement of the chief master sergeant promotions for the next 12 months.

Those selected are: SMSgt. John L. Giles, 3513th Recruiting Squadron superintendent; SMSgt. Thomas M. Petrie, 3503d Recruiting Group NCO; SMSgt. Sherman C. Lockard, flight supervisor; and SMSgt. David C. Moyers, Jr., squadron superintendent, 3532d Recruiting Squadron; SMSgt. Curtis W. Davis, 3545th Recruiting Squadron training superintendent, SMSgt. Edward Grazier Jr., group training superintendent and SMSgt. Donald J. Haygood, group superintendent, 3505th Recruiting Group; SMSgt. Larry W. Cooper, 3552nd Recruiting Squadron superintendent; SMSgt. Michael B. Shimon, 3551st Recruiting Squadron superintendent; SMSgt. Charles E. Viands, 3561st Recruiting Squadron superintendent; and SMSgt. Donald A. Heath, Recruiting Service Headquarters, Directorate of Advertising and Publicity.

3519th ships 8 engineers

PEASE AFB, NH—The 3519th Recruiting Squadron accomplished what they believe to be an Air Force recruiting record—the enlistment of an Engineer/Officer Buddy Flight of eight young men and women.

According to the OTS team chief, Capt. Gordie West, enlisting one or two engineers in the same OTS class from the same squadron area is usually rare, but the enlistment of eight engineers is unheard of. The young engineers were recruited from throughout the Massachusetts, New Hampshire, and Vermont area. They were enlisted at the Manchester, NH Military Entrance and Processing Center by Col. Dale Ullrich, the 3501st Recruiting Group commander, in a special enlistment ceremony.

A representative from Senator Gordon Humphrey's office, attorney Andrew P. McEvoy Jr., attended the ceremony and personally congratulated the flight for making a wise choice to further their education and serve the country at the same time. After a luncheon at the Chateau Restaurant, the flight was transported to Boston's Logan Airport for the flight to Lackland AFB for twelve weeks of

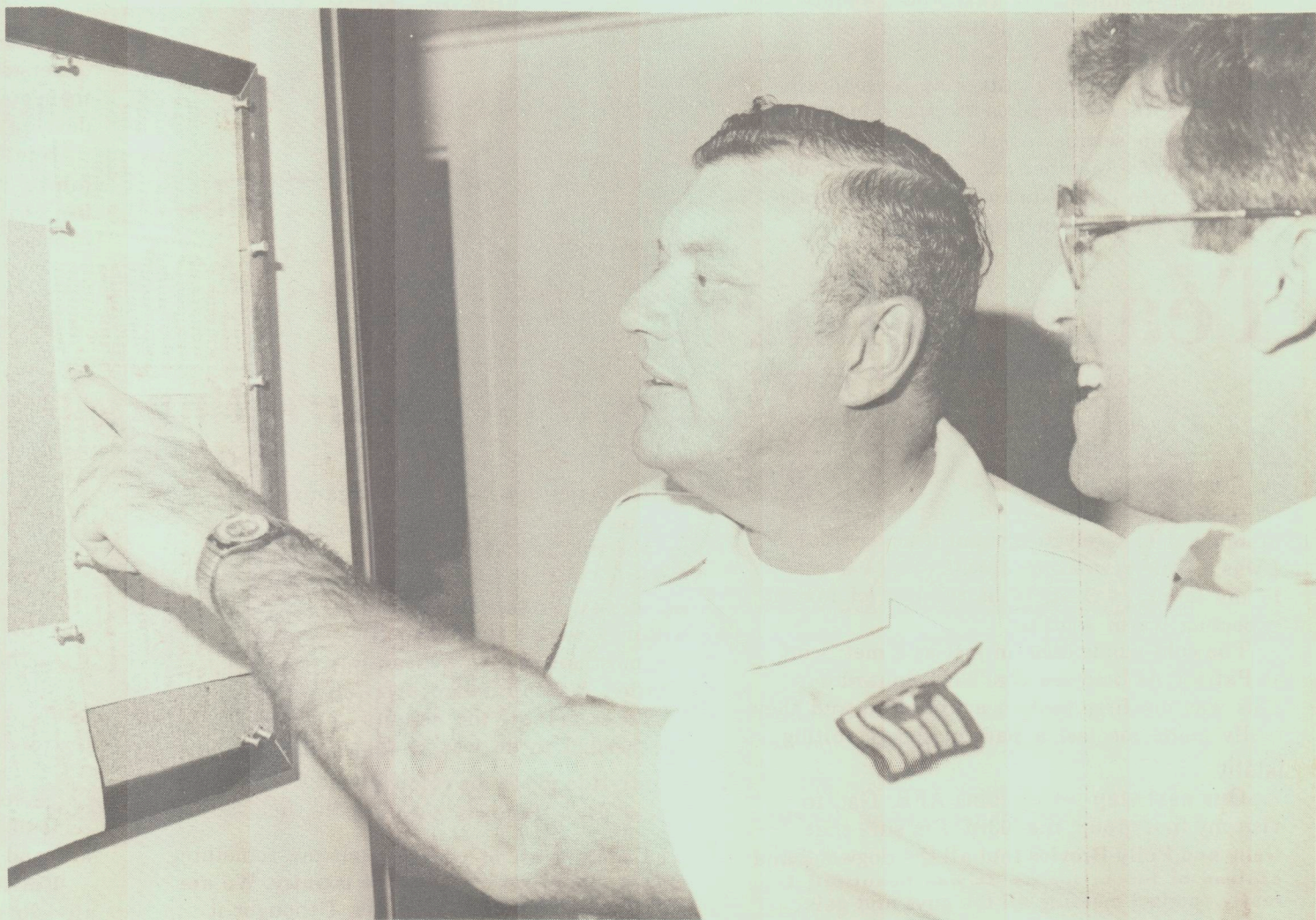
Officer Training School. Upon completion of OTS and commissioning they will be assigned to various universities throughout the country for further engineering training.

The key players from the recruiting team were: MSgt. Bill Rice who helped coordinate the enlistment processing, TSgt. Bob Fouquette who recruited four of the eight, and SSgt's Algene Bailey and Rocky Politano who added two each.

Lt. Col. Noel Austin, commander of the 3519th, stated that the buddy flight is not the only outstanding accomplishment that the team achieved during the past six months. "In October Captain West and the team were the top OTS team in the nation for the year 81T competition. Since that time they have continued to remain the top team in the 3501st Recruiting Group and in February, less than four months into the fiscal year, we became the first squadron in the country to make its navigator goal for the entire year—another first for the squadron and the team. This OTS team strongly believes that the Air Force is a great way of life and they have been working overtime to get the word out to New England colleges and universities."

Today's numbers

TSgt. Mike Summers, NCOIC of the NPS section of the newly opened Enlisted Programs Operations Center, points out the day's production to CMSgt. Walt Hoffmann, Recruiting Service operations superintendent. The Operations Center keeps track of the NPS production command-wide, and works to coordinate the enlistment of prior service applicants. For related story and photos, see pages 6 and 7. (Photo by TSgt. Wayne Bryant)



Family

the Military Family

Many questions arise throughout a military career about the effect of the military way of life on children and families. This is one of a series of articles that will address itself to "The Military Family." Author of the series is CDR Eli Breger, (MC), USNR, who is currently Chief, Psychiatry Service, Naval Hospital, Beaufort, S.C. If you have a question that you think would be of interest to military families around the world, you may write to Dr. Breger, c/o American Forces Press Service, Room 501, 1117 N. 19th St., Arlington, Va. 22209. Questions of general interest will appear in later issues of this series.

Question: our "military brats" — are they different?

Reply: We often hear service members refer to their children as "military brats," implying endearment, pride, and some measure of exasperation over the difficulties of child rearing.

Certain segments of civilian society use the expression "military brats" in a more literal sense. This designation can be based on observations of military children misbehaving, but frequently it is a prejudiced statement on the part of those antagonistic to the military. These people view the military child as rude, demanding, and poorly behaved.

There is no firm evidence to support these generalities.

However, military parents do have deep concerns, often unexpressed, regarding the emotional soundness of their children. They wonder just how prone their children are to emotional problems and how strong their character will be when development is complete. In this, they are not unlike civilian parents.

Studies of the developmental outcome of military children are inconclusive. Historically it was believed that problems of "antisocial" conduct developed in response to an authoritative upbringing. Some recent studies place doubt on this notion. It appears the actual outcome of military children is such that they are less lawless, less delinquent, less drug-oriented and attain better academic level than the general population of children of similar social and economic backgrounds.

Military children are first and foremost children, prone to the traditional stresses of community and family life.

A military parent's duty may be mentally exhausting. It usually takes place in a highly authoritarian setting. At the end of the day, the service member comes home without an opportunity to "wind down" and may interact with the family in an excessively

domineering and disciplinary fashion. Strictness, when called for, enhances the development of self control in children. It can, however, have negative and retaliatory effects if too strongly or inappropriately administered.

From the earliest days of his or her

military training, the military parent has been trained to comply within a highly structured system with the mission of preparing for war.

The parents may then unwittingly carry this work approach over into the home, where it is not appropriate.

Studies have shown such a manner, over a period of time, can align the children and mother against the father and the military system. This reaction is more typical of young families having had insufficient time to develop a mature understanding of the military.

In addition, the surrounding community influences the military child. If the environment is hostile, it may reflect an anti-military attitude.

An older military child who has lived in many places and adapted to many changes may display an air of confidence and maturity. This "acting big" can be interpreted by the civilian community as "military brat" behavior.

The military child is first and foremost a child with inborn characteristics and potentials. Second, he or she is a member of a private family. Third, he or she is a member of a military family. Culture determines only what a child learns as a member of a group; it does not determine individual personality or the personality which develops within a particular family.

If the military parents provide a strong, happy family life, have a positive identification with the military and are sensitive to and understanding of the stresses imposed upon their children, the parents and the children can develop well, mature, and prosper.

Send your questions about military family life to: Dr. Eli Berger, c/o Clipsheet, Rm 501, 1117 N. 19th St., Arlington, Va. 22209.



Team effort

Let's try to share thoughts about our areas

By Ramelle Harpe

Spring has finally arrived and to many of you up north, I'm sure you thought it never would! I was a little premature myself when I went to my home in Orlando at the end of March expecting warm weather.

The cold winds blew in just as I met Scott at Patrick AFB to see the '33rd Squadron. This was my first visit to a squadron and they really made me feel a part of the recruiting family.

Our next step was Robins AFB, Ga., to visit my first group, the '03rd. I'm sure that Gene and Polly Broyles told all the dogwood and azaleas to bloom for us. It was beautiful! I really enjoyed meeting all the guys and gals

and learning how the group organization works.

The month of April was a very busy time for the military and civilian people of San Antonio. It was Fiesta time, celebrated with princesses, kings, parties and four parades, all within a week's time. The River Parade is the most unique, with beautiful floats and candles, making it like a fairyland.

To escape all the activity of Fiesta all one needed to do was to take a drive in the countryside to see the colorful wild flowers and Texas' Blue Bonnets covering the fields.

I'm sure all of you can tell me something special about your part of the country. We are so spread out from each other, I thought it

would be fun if you would share with me something about your area or any thoughts you might have. I would like to include them in this column and let you be a part of the RECRUITER each month. Let me hear from you. My address is: 3 Military Plaza, Randolph AFB, TX 78148.

Our team effort in the recruiting family is being recognized May 5 to 8 when the top recruiter of each group and their wives will travel to Washington D.C. as guests of the Air Force Association. We must always remember how important all the team members are and how much each is appreciated!

I'm looking forward to hearing from you all—do write!

'The Best' people in personnel

By Capt. Jeff Wartgow
3505th Recruiting Group

When you're the "best of the best," you really have something to be proud of. SMSgt. Dale Boyer, personnel superintendent for the 3505th Recruiting Group, and TSgt. Mary Knutson, 3556th Recruiting Squadron personnel technician, were recently selected as the best in the personnel business throughout all of Recruiting Service.

Sergeant Boyer manages the group personnel program involving more than 750 people scattered over nine states and some 250 recruiting offices. "His job is tough—but he makes it look easy," said Maj. Bill Maxwell, former group resource manager. His expertise was no more evident than during the

recent Recruiting Service drawdown. Authorizations had to be cut by almost 12 percent. "He worked the exercise from beginning to end, planning and executing each step in closest coordination with everybody concerned," Major Maxwell said. "His complete control assured success, and we now have the most accurate accounting of recruiter authorizations that we've ever had."

"To get an 'Excellent' rating from the IG, you must have excellent people working the program. Such was the case with the group personnel shop. Sergeant Boyer knows how to work the system and make the right things happen. After all, he's the best group personnel superintendent in all of Recruiting Service."

"I'm very happy and excited," said TSgt. Mary Knutson about receiving the well deserved

recognition. According to the 3556th squadron commander, Maj. Bryan Paul, she has very good reason to be. "She's an innovative manager who explores all avenues to provide the squadron with top support," he said.

She was selected as the squadron's Top Non-99500 Support NCO for the first quarter of this fiscal year. Recognition like this is proof-positive about how the people in the 56th feel about her attitude and contributions. According to Major Paul, "she provides the red carpet treatment to anybody who needs her help. Best of all, she takes the initiative to develop programs and procedures that set the example for others to follow." She's a "Professional Performer." Even the IG thinks so.

Liaison: we're here to help ...

By TSgt. Wayne Bryant

AB Brian Whitehead was about to receive some very tragic news, and CMSgt. Eugene Piga, chief of the Recruiting Service Liaison Office at Lackland AFB, Texas, was not looking forward to being the source of that information.

Earlier in the day the liaison office had received a call from the airman's recruiter, MSgt. Milton Amundson, in the airman's home state of Iowa. Airman Whitehead's wife had suffered a miscarriage but was doing well in the hospital. According to the airman's brother the family was handling all the details and Airman Whitehead would not need to come home, unless he wanted to.

The chief told Airman Whitehead about the events at home. "I really wanted to go back at first," remembered Airman Whitehead. "But, after talking with my wife and family, we decided it would not be necessary."

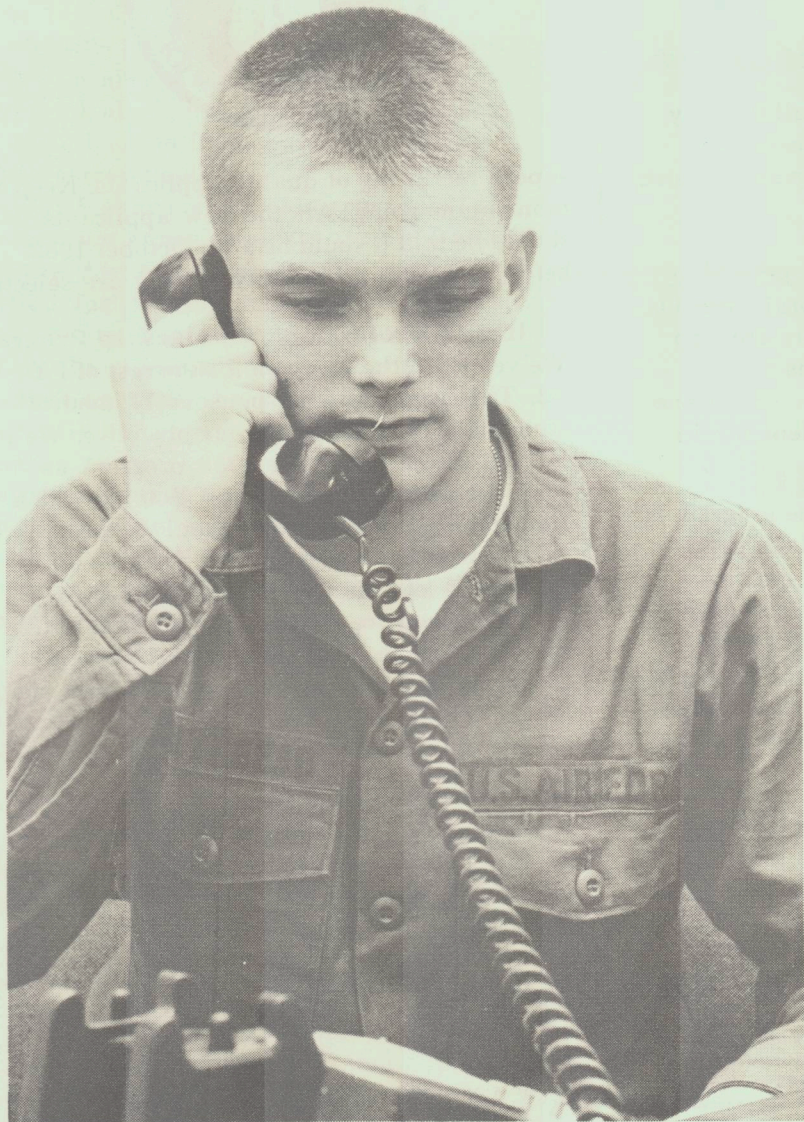
The airman was in his third day of training when the tragedy occurred and taking the time to go home would have set him back several weeks and cost hundreds of dollars. "We tried to make him feel as comfortable as possible," recalls TSgt. Dwayne Cathey, the liaison NCO who worked with Airman Whitehead. "We had him in the office within two hours after we got the call from his recruiter. We had him talk with the base chaplain and helped expedite dependent and ID card

paperwork for his wife."

"We also called him back into the office several times a week to call his wife," Sergeant Cathey explained. "In the beginning I know he wanted to go home, but the calls to his wife helped ease the separation."

"I really appreciate the help Sergeant Cathey and Chief Piga have given me," Airman Whitehead said. "I couldn't have gotten through all the events of the last couple weeks without their assistance."

Chief Piga emphasized, "It's important for recruiters to realize we are here to help. Our job is to talk with recruits while they're attending basic. Doing things for them is what our job is all about."



Airman Whitehead



Talking helps

TSgt. Dwayne Cathey, liaison NCO at Lackland AFB, Texas, talks with Airman Whitehead during one of the airman's visits to the Liaison Office. (Photos by TSgt. Wayne Bryant)

VIEWPOINT

Burning up the road to visit you

I have been Commander of Recruiting Service for about two months now, and I've been on the road almost continuously trying to learn the business. I have been impressed with how you operate this complex recruiting machinery, but moreover I have been impressed with the caliber of people I've met in recruiting. My staff here at the headquarters has thoroughly briefed me on the overall operations of recruiting, so I'll get a better understanding of what you do. However, I plan to keep "burning up the road" by visiting and talking to you in the field to get the inside on the issues as you see them.

I believe we're doing tremendous work, however, there are several officer programs (engineers, CSEP, nurse and physician) that need a push. By shifting resources to work these programs we have made some big improvements. Your extra effort is responsible for the success, and I solicit your continued support in these critical areas. On the quality side of the house, we're well on the way to achieving the highest high school graduate rate in our history. Your attention

and support of our quality objectives has been outstanding.

Recruiting for quality is a tough business, and we are doing all we can to make recruiting an attractive job, both for you and the prospective new recruiters. One of our biggest efforts in this area is fighting for an increase in Special Duty Assignment Proficiency Pay, or Pro Pay as we all know it. Currently, we're trying to get the proposed changes into Congress this year. Pro Pay is being worked at the highest levels of the Air Force. I will keep you fully informed on this important issue.

After listening to many of your comments, I have revised the criteria for the Senior Badge. I believe the new criteria will enhance its prestige while still making it achievable for many of you. The new standards enable each eligible recruiter who carries an objective to earn the badge if he or she meets all ATB requirements for each program and achieves at least 115 percent of all assigned goals. You should have recently received an Operations Information Letter which spells out the specifics of these changes.

One final area requires some discussion. I know out-of-pocket expenses is a controversial issue. I have reviewed the controls and believe I have a good grasp of both sides of the issue. With DOD emphasis on fraud, waste, and abuse and our responsibilities to the American taxpayer, we must ensure we have adequate controls. It is your responsibility to submit accurate vouchers for your expenses. You are entitled to reimbursement for these legitimate recruiting expenses—up to \$60 a month—and I want you to submit your vouchers for payment. I need your understanding and support on this important issue.

Keep up your fine work. I'm proud of you! Look sharp and be sharp all the time as you are the United States Air Force to a lot of America.

W. S. Harpe

Medic's Corner

By Col. Ronald B. Bailey
Directorate of Health Professions Recruiting

Most Health Professions recruiters are now breathing a sigh of relief, thinking they can rest after a hectic six-plus months of beating the bushes, working leads, submitting applications and working with board and application deadlines. While everyone has done a super job, this is not the time to retire to the rocking chair. Here's how we stand with the year half gone.

Physicans: This continues to be our most challenging program. We are further behind in meeting our goal at this time of the year than ever before. Admittedly, this year's goal is more difficult because we are looking for critical specialists. Now is the time to really turn on the afterburners. While critical specialists in the workforce are hard to sell, don't forget your last year residents. Let's start contacting the last year resident in critical areas before they are committed to private practice or fellowships.

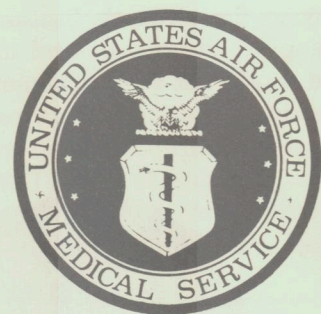
Nurses: We must hit this program with all we've got! In addition to working new applications, recruiters should work with

their selects to resell the Air Force all the way through the commissioning and accession stages. All areas of the nursing program are still open for the year.

Dental: We're currently at 85 percent and the only openings left are for oral surgeons, orthodontists and endodontists. There are also a few training spaces open to sponsor orthodontists and endodontists in the last year of residence. You have done an excellent job in the dental program.

Biomedical Science Corps: The program is right on target. All the BSC specialties are closed except for bioenvironmental engineers, physical therapists and clinical psychologists. We may be seeing more and more of these people coming available, due to federal cut backs in public health programs, so advertise locally now. The rest of the program has been highly successful thanks to your efforts.

Medical Service Corps: This is the big surprise of the year. If we access all selects from the April Board, we could end the year at 150 percent. That's terrific, thanks to your



superb recruiting of quality applicants. Keep the momentum going. All the new applicants should be told it could be after October 1982 before they can go on duty, if they are selected.

Health Professions Scholarship Program: We've closed the program for the rest of FY 82. This year we will sponsor 411 medical students - 100 percent of our objective. We'll let you know about the 1983 program as soon as we get the numbers. You all did a tremendous job. We salute you! A special thanks to MSgt. Larry Carver for his effort in support of you and Recruiting Service.

That's how we stack up for the first half of the year. We've done great work in several programs and need to add emphasis in a couple others. Think physician, work physicians, recruit physicians!

Overall you've done superior work. Let's not go to the rocking chair yet. Preliminary guidance for FY 83 by specialty will be published as soon as it is available. Let's get ahead for next year. Press On!

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All photos are official Air Force unless otherwise indicated.

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COMMANDER'S DIAL 3425

Commander's DIAL (Direct Information Action Line) is designed to provide Air Force Recruiting Service personnel with a direct line to the commander. If you have a question, call Autovon 487-3425, Federal Telephone System, (512) 748-3425 or commercial (512) 652-3425. Callers are urged to include their name and telephone number to speed responses.

New question

Comment: I would like to make a suggestion to change a question on ATC form 1408, Section 2, Question 1. The question presently asks if the applicant or any of the applicant's family are not U.S. citizens. If so, refer to Section 4. However, if a persons parents are naturalized they would be U.S. citizens and Section 4 does not necessarily have to be completed. My suggestion is to change the question to: Is the applicant or any of the applicant's family not U.S. native-born citizens or are they aliens? I think the question needs clarification—it's sort of confusing.

REPLY: Great Idea! We will incorporate your recommendation in the next change due out this summer. The question will read: Is the applicant or any of the applicant's family not native-born U.S. citizens?

Bring 'm back

I'm calling about ATC Reg 33-2, Table 1-1, Rule 14, on page 1-22, for prior service personnel who have been out less than 90 days, second term airmen. Just wondering if we should think about changing this regulation to bring them back in if they are in a critical shortage career field.

Reply: I share your concern in helping prior service individuals to quickly re-enter the Air Force, especially if qualified for current Air Force requirements. But, to do so in less than 93 days would cause a great amount of confusion because the returnees' records would still be moving through the discharge channels. In addition, re-establishing personnel and pay records during this time would severely inconvenience the individual. For your information, every first and second term airman leaving the Air Force must sign a statement which explains this policy.

State the facts

Comment: I recently received my personal statement of military compensation. Why can't we reproduce this particular fact sheet and give it to potential engineers, doctors or nurses? This would allow us to show prospective applicants on paper how much an Air Force career would be worth to them, and a clearer idea of what our money is all about.

REPLY: That's a great idea, and we're already working a project along those lines right now at the headquarters. Be on the lookout for something in the near future.

United States Air Force Recruiter Creed

Recruit

To recruit qualified personnel without regard to race, color, or sex.

Example

To set an example of the highest standards as a United States Air Force representative.

Challenge

To meet and willingly accept the challenges of our day-to-day duties.

Responsive

To be responsive to the qualitative and quantitative needs of the Air Force.

United

To stand united in our daily efforts to achieve our mission.

Integrity

To never compromise our integrity or that of the United States Air Force.

Traditions

To be always aware of our obligation to maintain our Air Force traditions.

Excellence

To achieve our recruiting objectives without forsaking the pursuit of excellence.

Responsibility

To remember our responsibilities to the American public and truthfully present Air Force opportunities and challenges.

Connecticut honors two 3512th Sq. recruiters

NEW BRITAIN, Conn.—SSgts. Sandy Price and Jim Rack, 3512th Recruiting Squadron recruiters in New Britain, Conn., recently received honors from the state of Connecticut. State Senator Amelia Mustone presented Sergeants Price and Rack each with a Proclamation from the Connecticut State Legislature honoring them for their professional dedication, patriotism, and commitment to the local community.

The presentation was made during a dinner for high school guidance counselors hosted by Sergeants Price and Rack. Senator Mustone commended the recruiters for their work in keeping students abreast of opportunities available in the Air Force. In her remarks to the guests, Senator Mustone added, "With the band-aid type crisis management going on in the educational loan system, the Air Force offers an excellent tuition assistance program for college minded high school graduates."

The guidance counselors said that they are favorably impressed with the opportunities the Air Force has to offer high school graduates, and have pledged their continued support.

Operations

*New center monitors
daily production and
helps to coordinate
Prior Service people*

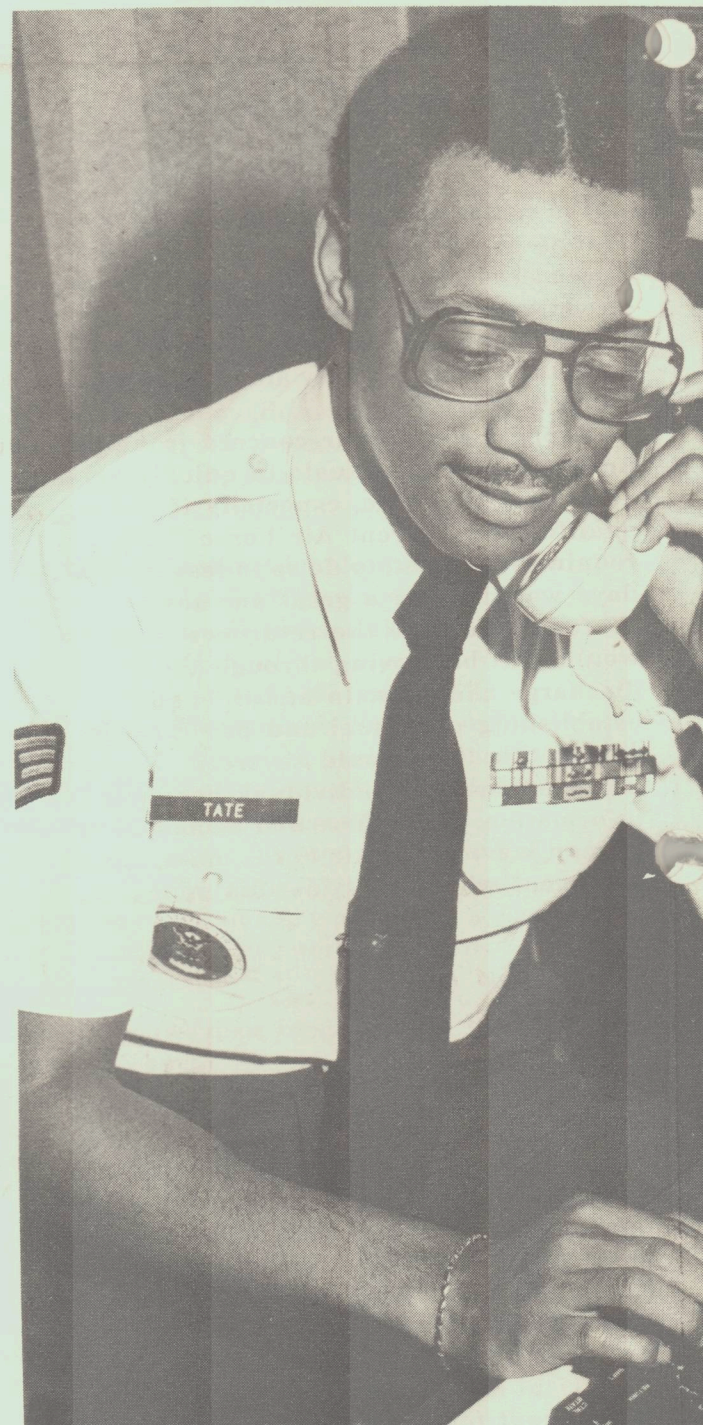
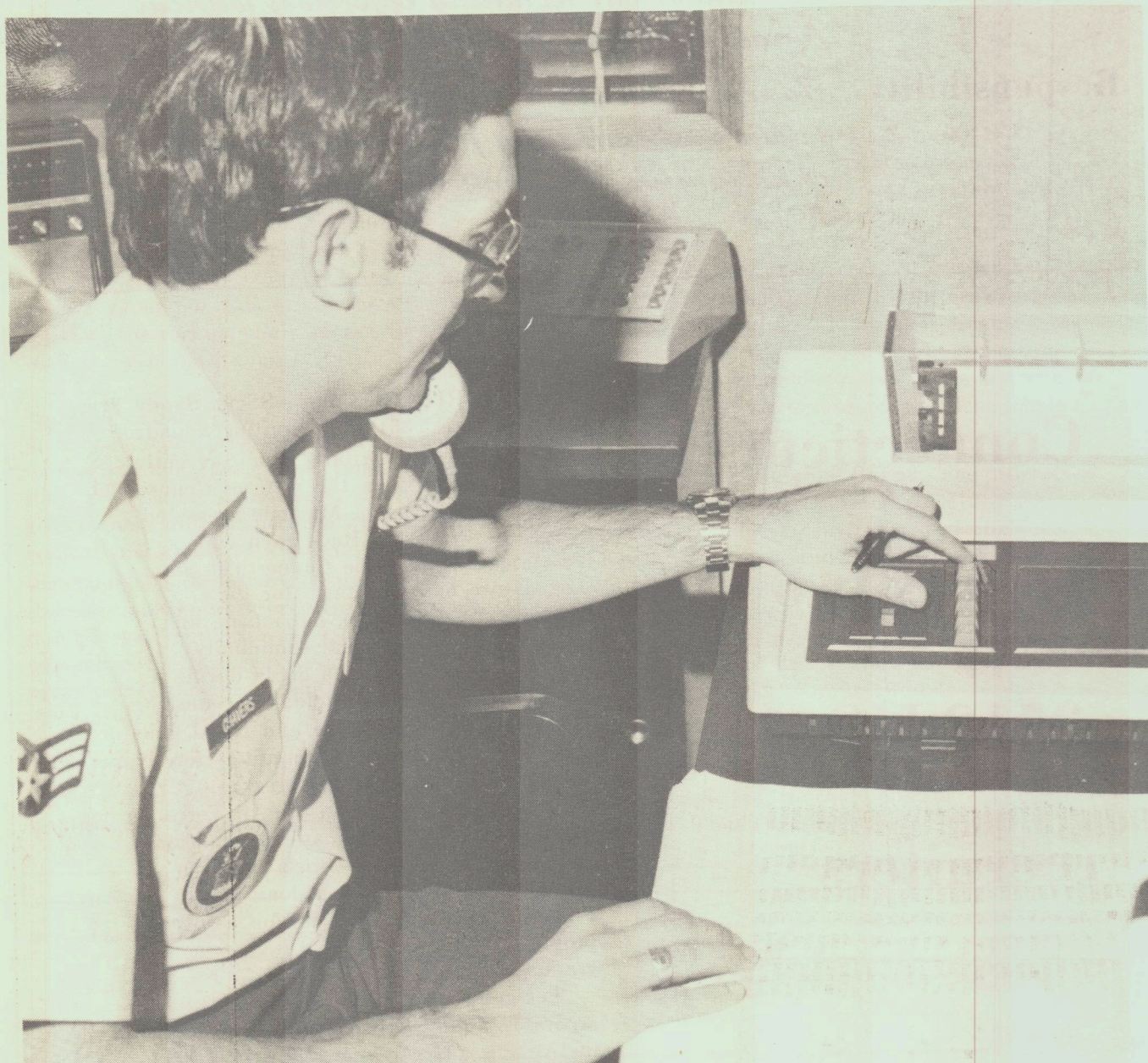
Opening

Brig. Gen. W.S. Harpe, Recruiting Service commander, left, cuts the ribbon to officially open the Operations Center. SSgt. Bill Chavers, below, prints out production figures for the day.

Photos by

MSgt. Buster Kellom

TSgt. Wayne Bryant



By TSgt. Wayne Bryant

Like the command post of an Air Force fighter base, the Headquarters Recruiting Service Consolidated Enlisted Programs Operations Center continually takes the pulse of the command.

Working directly with groups, squadrons, and MEPS, the operations people solve problems in the NPS program and help classify prior service applicants. The seven men and women who work in the operations center also keep track of daily production for all of Recruiting Service.

The center was officially opened last month by Brig. Gen. W. S. Harpe, Recruiting Service commander, after more than a year of planning and many months of construction. The center offers not only a pleasant work atmosphere, but is a more suitable showplace for demonstrations of the PROMIS system to visiting dignitaries.

But most of all, the center is at the heart of recruiting!

"We work directly with liaison NCOs in the MEPS on the NPS program," said SMSgt. Larry Shreiner, chief of the Production Branch, Directorate of Operations. "We also work with squadrons and groups to coordinate the enlistment of qualified prior service people into the Air Force through the Manpower and Personnel Center here at Randolph.

"Our job also includes keeping the commander and staff of the headquarters up-to-date on the daily production figures for the command," Sergeant Shreiner added.

Tied to all the groups, squadrons, and MEPS through the PROMIS system, the operations center is usually first to know where and when problems pop up.

"Our people provide the command with a central point of reference for both the NPS and Prior Service Programs," noted Col. Roger Campbell, chief of the Enlisted Programs Management Division. "This is the first time that a consolidated center has been available, and it's providing improved management and service."

"Service," emphasizes TSgt. Mike Summers, NCOIC of the NPS section, "is what we're all about. The people we have in the center have worked the problems from both ends. SSgt. Brian Tate and myself have both worked in a MEPS and can identify with the people calling us."

Sergeants Summers and Tate, both recruiters with field experience, form one section within the center. The other section includes five personnel technicians who work the Prior Service Program.

In this section, SSgt. Michael Oot

supervises the work of four personnel specialists in coordinating the classification and enlistment of former servicemen and women who want to come into the Air Force. "We work very closely with the Air Force Manpower and Personnel Center here at Randolph," said Sergeant Oot. "This enables us to match the applicants' assignment preferences to available openings."

"We feel our operations center is improving the management of production in the enlisted programs," said Sergeant Shreiner. "But, we're always on the lookout for better ways of doing things. If a group or squadron knows how we can improve, we're certainly open to the suggestions.

"The center also offers an alternative when the computers go down," explained Sergeant Shreiner. "We have the manning and phone outlets to manage enlisted program production in the manual mode. There are times when everyone in the center becomes an expert on the NPS program. It's during these outages that we really appreciate the computer age."

Like the base command post, our Operations Center is the 'first to know' when a question comes up. In our case, they're also the people with the answers!



Prior Service 'Attaboy'

Working

'Phone power' is used by SSgt. Brian Tate, left, for working the NPS side of the center. Paula Leos, above, is the only civilian working in the operations center. SSgt. Mike Oot and SSgt. Deb Furrow, top right, use their keyboard to call up information on a prior service applicant.

Recruiting Service recently received an "Attaboy" for the fiscal year 1982 prior service program. During briefings and discussions of the recent Procurement Management System Forum, Col. Mary Brown, of Headquarters, Air Force Military Personnel, stated, "Recruiting Service deserves an 'attaboy' for the FY 82 prior service program."

Colonel Brown's statement recognized the way production recruiters and the headquarters Prior Service Management Section have combined efforts to meet Air Force numbers and kinds requirements for prior service applicants.

As a matter of fact, 103.3 percent of Recruiting Service's goal was accomplished as of April 9.

Two groups, the 3503rd and 3505th Recruiting Groups, have already exceeded their prior service objectives for the year and the three others are close behind.

The 3552nd Squadron, Wright-Patterson AFB, Ohio, leads all squadrons in prior service production with 142 percent.

Officials in the headquarters Prior Service Management Section have assisted with timely enlistment authorizations, obtained assignments and worked program incentives such as the Broken Service Selective Reenlistment Bonus.

According to SSgt. Michael Oot, NCOIC of the prior service section, further prior service overproduction of direct duty qualified, prior Air Force applicants is authorized and encouraged in chronic critical skills.

Knapp flight adds AF interest

By Capt. Steven Hatcher
3556th Recruiting Squadron

TWIN CITIES, Minn.—The morning turned out to be perfect for the flight. With the way this winter has been, it would be hard to imagine that such a beautiful sunrise would happen on February 22. There was a chill in the air, but no one seemed to notice because of the anticipation of what was about to happen.

The event was a media orientation flight for Chuck Knapp of KSTP-FM, the ABC affiliate in Minneapolis, located in the heart of the 3556th Recruiting Squadron. The T-38 used for the flight was dispatched from Grand Forks AFB, N.D., to highlight a two-week campaign for rated and professional applications.

The two-week campaign started with Chuck talking about the Air Force's need for navigators, engineers, nurses and health professionals. By the end of the week, the flight was the talk of the town. The second week started with preparation for the flight by fitting him with a helmet and oxygen mask to give his advertising agency sufficient time to decorate his helmet with the station's logo.

On the Thursday before the flight, Col. William O'Rourke, commander of the 3505th Recruiting Group, had an interview with Mr. Knapp, briefly detailing the thrill of flight in a T-38.

At 3 p.m. on February 21, the T-38 landed and work began in earnest. The KSTP-FM technicians went to work on the communication gear to insure a good link



Ready Technicians from the radio station sit on the flight line ready to work on the T-38 in the background, prior to Chuck Knapp's flight.

between the plane and the radio station. While work on the plane progressed, Mr. Knapp was going through required emergency procedures and ejection seat training.

The morning came early that day for the 8 a.m. flight. Chuck went on live at the station at his normal time of 5:50 a.m. The aircrew arrived at the 133rd Air National Guard Base at 6:30 a.m. to prepare for the flight. At 7:15 a.m. the pilot, Capt. Chuck LaVelle from Grand Forks AFB, strapped Mr. Knapp in his seat. The T-38 taxied, getting in line for the 8 a.m. liftoff. Mr Knapp talked continually with his radio partner, describing the unfamiliar flight checks. The T-38 began its roll; at 2,400 feet it was off the ground, gear up, as it screamed down the runway. As it got to the end of the runway, the T-38 darted straight up for a max acceleration burner climb. The sleek T-38 was out of sight as Mr. Knapp called out the altitude to his listening audience. The communications lasted for 45 seconds before the T-38 was out of range of the KSTP-FM radios.

This event has brought a new awareness to the Twin Cities area of what the Air Force has to offer today's young people. The public service generated from this event has surpassed the \$42,000 mark and is growing every day.

Swann 'flies' at Vance

By Sgt. Bobby Thomas
71st Flying Training Wing

VANCE AFB, Okla.—One of the National Football League's most recognizable wide-receivers, Lynn Swann, a member of the American Football Conference Pittsburgh Steelers, visited Vance AFB, Okla., March 10-12. Swann was guest speaker for the 25th Flying Training Squadron's Dining Out.

Swann described the Air Force by saying, "I think the Air Force is great! I had an opportunity to attend the Air Force Academy upon completing high school but at the time I didn't know if I wanted to serve the number of years that were required after completing school at the academy."

"I knew I wanted to fly, but because I

wasn't sure I passed it up. If I was in the Air Force now," he added, "I would want to fly a jet."

The seven-year all pro got his chance during the three day visit to Vance AFB. Swann described his orientation flight in a T-38 Talon as "great," adding, "It's an opportunity for me to experience something I have dreamed about for a long time. I've been excited about the flight for the past three months. It's a dream come true."

Swann said that flying a jet and performing in the fast-action NFL takes a special type of person. "One quality is the individual's talent, ability or capability to handle that particular position or job. After that, it's being able to take the talent and make it blend into the total-team concept."



Fly SSgt. Jim Parks, 3549th Recruiting Squadron recruiter in Enid, Okla., greets Lynn Swann following his T-38 Talon flight at Vance AFB.

Times change, but not AF basic trainees

By 2nd Lt. Randy Hagan
Lackland AFB, Texas

(ATCNS)—A lot of things may have changed in the last 20 years, but the average basic trainee in the Air Force today is almost a carbon copy of the one Lackland AFB, Texas, turned out in 1962.

Lackland is the only basic training installation in the Air Force for non-prior service enlistees, just as it was 20 years ago. Officials at the base were surprised when they discovered how similar today's Basic Military Training School student is to what the school turned out during the Class of '62.

For example, in 1962 the typical trainee was male and stood 5 feet, 8 1/2 inches tall. He weighed 148 pounds, graduated from high

school and was unmarried. He wore a size 8 1/2 regular shoe, a 15-inch shirt collar and 30-inch pants waist. He was 19 years old.

Today's version could pass for an identical twin. Also male, his age and height are identical, although he weighs two pounds more than his 1962 counterpart. Social and educational backgrounds are the same as well. The typical 1982 trainee is a high school graduate and is unmarried.

Air Force tailors are issuing virtually the same size uniforms for that average recruit today as they were 20 years ago. Collar size has gone up a half-inch and shoe size is now a 9 regular, but the average waistline is the same as it was in 1962.

The similarity of clothing sizes is amazing, officials say, especially when you consider there are 244 different sizes of shoes, 130 different sizes of shirts and 103 different sizes of pants available for Air Force recruits.

On at least one point, though, the similarity between 1962 and 1982 trainees ends.

Statistics concerning this year's typical trainee mention an average of three ounces of hair is removed when Air Force barbers give recruits their "skinhead" haircuts.

Although 1962 recruits received the same treatment, there were no figures available on how much hair was removed during the clipping. Officials were quick to point out, however, that hairstyles were a lot shorter then.

'Premium' goes in for Smith

1st Lt. Alan K. Peissig
3551st Recruiting Squadron

Engineers are at a "premium" for industry, as well as for the Air Force. Competition is tough, but our engineering goals can be made. This fact is especially evident when we examine the record-setting performance of SSgt. John Smith, 3551st Recruiting Squadron recruiter.

"We have many outstanding engineering programs. It's very important to get information about CSEP, lateral degree and the master's program to the engineering facilities, students and the now-market," Smith said.

Getting the word out about our engineering

programs helped John do something unique: he placed three engineers in one OTS class. Dean Okimura, a development engineer, Marvin Rhoads, communications engineer, and Mohamad Faruk, electronics engineer, all began OTS on March 22nd as part of class 82-12B.

John credits direct mail and school visits with much of his success. "Mailouts are the key," he said. "We get lists from a variety of sources, and it is the most economical way to tell about the programs and opportunities that the Air Force offers."

Take the word of a record breaker who works a "premium" program, "get the word out and FILL IT UP WITH PREMIUM."

HONOR ROLL

12 or More Net Res

This category recognizes those recruiters who obtained 12 or more Net Reservations for March 1982.

NAME	NET RES	SQ/FLT
SSgt Henry L. Blankenship	14	61C
TSgt Thomas A. Foster	14	49A
SSgt Walter L. Spencer	14	34A
SSgt William R. Taylor	13	61F
MSgt Lloyd C. Crews Jr.	13	49A
TSgt Edward S. Porter	13	16E
SSgt James T. English	13	13B
TSgt Leroy O. Westfall	12	63C
MSgt James D. Merritt	12	68B
TSgt James J. Besmer	12	54B

12 or More Club

This category recognizes those recruiters who obtained 12 or more NPS on active duty for March 1982.

NAME	EAD	SQ/FLT
SSgt James T. English	13	13B

Flight Net Res Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their monthly Net Reservation goal for March 1982.

NAME	NET RES	SQ/FLT
MSgt William H. Bostedo, Jr.	187	49A
SMSgt Royace R. Fanning	181	45F
MSgt Winfield L. Bellanger	166	19F
SMSgt Sidney D. Rogers	165	43E
MSgt Ronald L. Arnold	159	54E
TSgt David A. Watts	154	53E
SMSgt Lowell H. Rollyson	150	11F
MSgt John H. Boyden	150	19G
MSgt Daniel L. Beamer	150	41E
MSgt Philip G. McConnell	150	53B

150 Percent Flight Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their monthly EAD goal for March 1982.

NAME	PCT	SQ/FLT
MSgt Michael Wilenchik	186	18E
TSgt Albert L. Holloway	155	14D
MSgt Max F. Ferry	150	11C
MSgt Howard R. Dubiel	150	35D
MSgt Clarence L. Johnson	150	35E

200 Percent Recruiter Club

This category recognizes recruiters who met or exceeded 200 percent of their quarterly NPS EAD goal Jan - Mar 82.

NAME	PCT	SQ/FLT
SSgt John Marshall, Jr.	300	50A
SSgt Robert T. Hiatt	289	41E
SSgt Leonard R. Prather	250	53E
MSgt Charles S. Tache, Jr.	237	13F
TSgt Philip W. Barnett	236	52D
TSgt Wayne R. Cormier	233	12G
TSgt Emmanuel J. Vaughn	233	51C
MSgt Owen K. Moore	230	19F
SSgt Ronald Laurent	230	54A
MSgt William L. McKenzie, Jr.	229	11F
SSgt Thelman F. Woodall, Jr.	225	51D
SSgt Paul B. Thomas	222	19D
TSgt Carl J. Davis, Jr.	222	50C
SSgt Robert J. Elliott	211	12E
SSgt William M. Stines	211	50D
TSgt Norris C. Aycox	209	56B
SSgt Gladstone A. Johnson	200	12G
SSgt James T. English	200	13B
TSgt John W. Underwood	200	53E
TSgt David J. Curtis	200	52E
MSgt Ronald D. Hutchins	200	52E
Sgt Emil L. Grassia	200	52D
MSgt Ernest J. Audet	200	50A

Recruiter Net Res Club

This category recognizes recruiters who met or exceeded 200 percent of their quarterly NPS Net Reservations goal for Jan - Mar 82.

NAME	PCT	SQ/FLT
TSgt James J. Besmer	336	54B
SSgt John J. Gorman, Jr.	325	16A
MSgt Neil L. Mayo	320	19G
TSgt Juan M. Ayala	300	46A
SSgt Tully D. Taylor	300	68D
SSgt Robert C. Overfield	289	18B
SSgt Robert T. Hiatt	289	41E
SSgt Ralph O. Canady	280	49B
TSgt Joseph F. Szeponski	278	51C
SSgt Gerald A. Porath	278	51E
MSgt Stephen L. Mynatt	275	34B
MSgt Owen K. Moore	274	19F
TSgt Leroy O. Westfall	270	63C
MSgt Miles W. Davis	256	62F
TSgt Wayne R. Cormier	256	12G
SSgt Sherril M. Brodrick	255	52E
MSgt Lloyd C. Crews, Jr.	254	49A
SSgt Reginald H. Hedrick	250	35B
SSgt Marianne Rabbat	250	53B
SSgt Larry A. Rasmussen	250	51D
TSgt Frank A. Clark	250	68C
MSgt Michael W. Twaroski	245	13F

TSgt Thomas R. Shea	240	44E
TSgt John T. Maxwell	240	46G
SSgt Raymond L. Hale II	236	33J
SSgt Bruce E. Thrall	236	43A
TSgt Casey R. Morris, Jr.	233	15A
SSgt Michael R. Seaman	233	51A
MSgt James D. Merritt	233	68B
TSgt Sidney C. Sontag	233	63B
TSgt Kirby L. Vickery	233	62A
TSgt Thomas A. Foster	230	49A
SSgt Steven Irvin	227	12D
SSgt Charles D. McFarland	225	44C
TSgt Robert J. Scoble	225	53E
SSgt Robert M. Cad	223	55E
TSgt Richard L. Wickline	220	11F
SSgt Clarence E. Baker, Jr.	218	63A
TSgt Lewis F. Smith	215	18E
TSgt Dennis D. Burr	215	49C
MSgt Carlos A. Calkins	213	62A
SSgt Leonard R. Prather	213	53A
TSgt Terry D. Wells	213	45D
Sgt Jeffrey C. Hurlbert	211	18C
TSgt Benjamin J. Joiner	211	12C
SSgt Paul R. Richardson	211	68D
MSgt John E. Beard	210	15H
SSgt Robert D. Lawrence	210	44D
TSgt Jerry D. Hall	210	48E
SSgt Joseph R. Garcia	210	52D
SSgt Esa T. Ojala	210	56C
TSgt Phillip D. Beckelheimer	210	61G
TSgt Wimberly D. Stevens	208	15H
TSgt John M. Hale	208	53D
SSgt Henry L. Blankenship	208	61C
SSgt Gary M. Siciliano	208	63D
MSgt William L. McKenzie, Jr.	200	11F
Sgt Harold D. King	200	11C
MSgt Richard T. Lopez	200	16C
TSgt Edward S. Porter	200	16E
TSgt Jerry L. Pearson	200	16E
SSgt Norwood E. Gray, Jr.	200	16C
TSgt Thomas L. Pacella	200	18E
SSgt Terry L. Auman	200	18C
Sgt Reginald L. Moore	200	35C
TSgt Domingo Trevino, Jr.	200	34A
SSgt William C. Barnitz	200	34C
TSgt William A. Mears	200	33C
MSgt Charles E. Johnson	200	31C
Sgt Gregory B. Allen	200	31D
TSgt Barbara D. Creek	200	45A
TSgt David A. Bary	200	44F
SSgt Philip A. Hurtle	200	43E
SSgt John C. Deese	200	46B
TSgt Romula Ramos, Jr.	200	50D
SSgt Donald H. Green	200	51D
MSgt Ronald D. Hutchins	200	52E
SSgt John W. Tubert, Jr.	200	53A
MSgt Michael D. Richardson	200	62A
MSgt Margaret K. Berry	200	67C
TSgt William P. Henneberger	200	69F
SSgt Anthony J. Bell	200	68A

CROSSFEED

Two classes complete recruiting course

Three new recruiters were honored as top graduates in the last two classes to complete the Recruiting School, Lackland AFB, Texas. Sgt. Mark S. Bodenstein, 3512th Recruiting Squadron was named the Distinguished Honor Graduate of March's graduating class. SSgt. William C. Fooshee Jr., 3546th Recruiting Squadron was named the honor graduate of that class. SSgt. Donald A. Velgus, 3518th Recruiting Squadron, was selected the honor graduate of the April class.

Other graduates from the March class were: Sgt. Daniel K. Pinckney, 3512th RSq.; SSgt. Frank E. McGehee, TSgt. Michael E. Murray, and SSgt. David V. Stevens, 3544th RSq.; SSgt. Thomas E. Ford Jr., 3549th RSq.; and SSgt. Michael R. O'Brien II, 3569th RSq.

Graduating in the April class were: SSgt. Michael J. DelPizzo, 3514th RSq.; SSgt. John S. Holcombe Jr., 3515th RSq.; TSgt. Neil F. Ferguson, 3543rd RSq.; SSgt. Donald C. Sanders, 3546th RSq.; TSgt. David A. Asbury, 3549th RSq.; SSgt. Vicki N. Floyd and SSgt. Joe E. Roe, 3550th RSq.; SSgt. William J. Tyson, 3552nd RSq.; SSgt. Darle L. Boerma, 3554th RSq.; Sgt. Keith G. Wilson, 3555th RSq.; TSgt. David W. Iten, 3556th RSq.; and SSgt. Richard L. Breeze, 3563rd RSq.



Wreath

TSgt. Dennis Yeager, center, stands next to the statue of George Washington, following the wreath laying ceremony. Arthur K. Howell Jr., holds the Sons of

American Revolution Chapter Flag, left, and George O. Jones, right, holds the replica of General Washington's Battle Flag.

Washington honored in St. Louis

While President Reagan was laying a wreath of recognition at the Washington Monument in Washington DC, TSgt. Dennis Yeager of the 3545th Recruiting Squadron was doing the same.

Asked by the Sons of the American Revolution to assist in the 250th birthday celebration, Sergeant Yeager was filmed by two television stations as he placed a wreath in front of a statue

of Washington in Lafayette Park, in St. Louis.

This organization is made up of direct descendants of the men and women who fought for our country's independence.

Like Washington crossing the Potomac, Sergeant Yeager stood proud, representing the United States Air Force in front of thousands of nightly news viewers.

Interview brings in flying applicant

NEWBURGH, NY.—To Jeff Bakewell a job interview is important, so important that he flew his father's single-engine Rockwell Commander 114 to Stewart Airport, Newburgh, N.Y., for his rated applicant interview.

Jeff, a native of Mendam, N.J., and a 1980 graduate of William and Mary, had been flying since he was 16. Remarked Jeff, "I soloed before I could legally drive a car." Now at the age of 23 he is hoping to get selected as a

pilot in the Air Force.

According to SSgt. Steve Acropolis, Jeff's recruiter, "I had plenty of help with this application. Jeff talked with Eric Raft, an Air Force officer who is presently in pilot training. The pilot trainee stopped by the local airport where Jeff works, and after they talked, Jeff contacted me. He's definitely pro-Air Force and a very good prospect."

Jeff has his instrument flight instructor license and commercial single and multi-engine license and has been an instructor pilot at Morristown Airport, Morristown, N.J.

When asked why he flies, Jeff remarked, "I love it." Jeff's interest in flying is somewhat inherited. Jeff's father, a retired lieutenant commander in the Navy, was a fighter pilot in WWII.

When asked why his interest in the Air Force, Jeff responded, "I've always been fascinated with the Air Force, I would like to fly high-performance jets. Where else can I do that but in the Air Force?" Jeff's goal is to become an astronaut. "Flying airplanes for the Air Force is just one means to reach that goal," remarked Jeff.

Fly in

SSgt. Steve Acropolis, OTS recruiter, left, greets Jeff Bakewell, center, along with the squadron's OTS officer, 1st Lt. Domonic Santoro, as he arrives for his interview. Jeff flew his father's single-engine Rockwell Commander 114 to Stewart Airport for the interview.



'AIM HIGH' starts this month

April marks the kick-off for the new Air Force AIM HIGH ad campaign. Look for the new ads in many of the publications listed--you'll like 'em. National leads are generated by periodical, direct mail, and other advertising media. Recruiters can expect to receive leads from these media within 30 days of the publication (or mailing date) on their Weekly Prospect Listing. Shown at right are the publications, direct mail projects, programs supported, month of publication, and the media codes which identify them on the prospect list.

TV Spots

April	May
2" High Band Video	16 mm Film
60 sec. "Morning"	60 sec. "On the Job"
30 sec. B-52	30 sec. F-15
20 sec. C-5	20 sec. C-141
10 sec. FB-111	10 sec. B-52

HERE 'N THERE

Miss Air Force?

COLLEGE STATION, Texas—SSgt. David Carlock, a 3546th Recruiting Squadron recruiter in College Station, Texas lost no time in trying to recruit the current Miss America at the recent grand opening of the new Post Oak Mall in College Station.

Texas winners

The Air Force Association's Alamo Chapter, San Antonio, Texas, recently recognized three Recruiting Service individuals for their contribution to the recruiting mission in Texas. Honorees were; Capt. Daniel Mayer, Outstanding Company Grade Officer; MSgt. Bruce R. Skuravy, Outstanding Senior NCO; and SSgt. Robert T. Hiatt, Outstanding NCO. The three recruiting people were among 53 individuals recognized in the San Antonio area for their work.

Artist honored

A member of the Community Relations Division at Recruiting Service Headquarters recently was honored for his artistic talents. 1st Lt. Dennis Linn received the \$125 Grumbacher Art Award and Silver Medal for his water color entitled "Fracturization of Shapes and Colors" during the 52nd Annual San Antonio Artists Exhibition.

Lieutenant Linn's picture was selected from more than 100 entries.

AIR FORCE NEWS

VEAP goes DoD

WASHINGTON (AFNS)—The Veterans Education Assistance Program will continue to chip in \$2 for every \$1 contributed by an Air Force member for education, but the money will now come from the Department of Defense instead of the Veterans Administration.

The change in who handles the money came on Jan. 1, when the five-year test of VEAP ended. During the test, VA was responsible for funds, with the understanding that if the program was continued, the Defense Department would pick up the tab.

VEAP, begun in 1977 when the Vietnam-era GI Bill ended, has been continued indefinitely.

Advertising

Publication
*Air Force Times
Air Progress
American Journal of Nursing
*American School Board Journal
*Community and Jr. College Journal
*DECA
Ebony
Flying
Hot Rod
*Industrial Education
Jet
Jrnl. of American Dental Assoc.
Jrnl. of American Med. Assoc.
*LadyCom
Life
Nat'l Future Farmer
New Eng. Jrnl. of Med.
Nursing '82
Omni
Popular Mechanics
Popular Science
Reader's Digest
*Scholastic Coach
Senior Scholastic
Sport
*Stars & Stripes
Technology Illustrated
Time (College Ed.)
*Today's Education
TV Guide
*VICA

*Ads without business reply cards

Program	Media Code	Issue
Retention		April 5, May 3
Pilot, nav	AP	May
Nurse	AJ	May
Educator		April
Educator		May
Educator		April
Gen. Support	E-	May
Pilot, nav	FY	April
Gen. Support	H-	May
Educator		May-June
Gen. Support	JT	April 15
Dentist	AD	April
Physician	AM	April 16
Retention		April
Gen. Support	LM	May
Gen. Support	NF	April-May
Physician	JM	May 17
Nurse	NR	April
S&E	ON	May
Gen. Support	PM	May
Gen. Support	PS	May
Gen. Support	RD	May
Educator		May-June
Gen. Support	SS	April 16, May 14
Gen. Support	SP	May
Retention		April 11, 25; May 9, 23
S&E	TL	April-May
Pilot, nav	TC	April
Educator		April-May
Gen. Support	TG	April 17, May 15
Educator		April-May

Literature and other recruiter aids

The following list includes projects due out in April and May. Details on specific projects can be found in the Recruiting Service A&P project book. Copies are available in group and squadron A&P offices.

Note that the availability month differs from the "distribution" month listed in the

project book. This allows time for the project to be direct-shipped or delivered to the Publications Distribution Center and made available to recruiters.

The designation "RDS" in the remarks column means the project will be available from the PDC, but should not be ordered until "fair share" notification is received.

Projects

Project	Availability	Remarks
GS 80-48, Display Graphics Pkg.	May	Direct to flights, sqdns.
GS 81-59, Pocket Combs	April	Direct to sqdns., partial shipmt.
GS 82-10, Desk Memo Pad	April	Direct to sqdns.
NPS 82-3, Direct Mail Folder	April	Direct to sqdns.
NPS 82-8, Mailback card	April	Direct to sqdns.
OTS 82-12, AIRMAN article (Hanging in...Over Hondo)	May	Direct to gps.
HP 80-21, Physician Brochure	April	40,000 direct to sqs. 27,000 RDS
HP 81-26, HPSP Fact Folder	April	Direct to med teams
HP 81-28, MSC Fact Folder	April	Direct to med teams
HP 81-31, Nurse Grad. Congrats Card	April	Direct to nurse teams
RES 80-4, Reserve Brochure	May	Direct to AFRES

Spot Disc 'M'

Side 1

1. Wise Man (NPS, 60 sec.)
2. Moving Mountains (OTS-Eng., 30 sec.)
3. Liberty & Justice (GS, 60 sec.)
4. Ask Yourself (NPS, 30 sec.)
5. A.F. Academy (AFA, 60 sec.)
6. Rhyme Time (Prior Svc., 30 sec.)

Side 2

1. Discovery (OTS-Eng., 60 sec.)
2. Classically Speaking (GS, 30 sec.)
3. Crystal Ball II (OTS-Nav, 60 sec.)
4. Double E (OTS-EE, 30 sec.)
5. Definition (Nurse, 60 sec.)
6. A.F. Academy (AFA, 30 sec.)

Direct Mail

Target

Recent Grads with Technical Degrees
Jr., Sr. Engineering Students
College Seniors
Workforce Engineers

Undergraduate Engineering Degree Conversion Program
CSEP (open campuses)
Pilot/Nav
Engineer

Media Code

April UE
May CE
April DK
May DK

'Eagle' turns out for green

ST. LOUIS, Mo.—Approximately 250,000 spectators viewed the 13th Annual St. Patrick's Day Parade in St. Louis this year. Another 10,000 participated, comprising 128 separate exhibit entrants. Among these thousands of jubilant partiers were eight Air Force recruiters who manned the 1/3 scale mock-up F-15 "Streak-Eagle" float. Two were from the 3504th Recruiting Group, Lackland AFB Texas: MSgt. Hal Hudgins, and TSgt. Greg Whittington. Six others were with the 3545th Recruiting Squadron: 1st Lt. Bruce Gillman, TSgt. Dennis Yeager, SSgts. Ed Logan, Rick Overshon, Redd Rackley, and Kevin Wilson.

Without the help of other squadron



personnel, two Delayed Enlistment airmen and several active duty airmen from Scott AFB, Ill., the float would never have been "refurbished" in time for the parade.

General Chairman of the St. Patrick's Day Parade committee, Mr. Robert E. Stade, commented "In my judgement it was among the very best of entrants in the parade. It's a credit to the Air Force and to the parade itself. We would consider it an honor to have the Air Force back next year".

Indeed it was one of the very best entrants, capturing the "Best Float - Community Organizations" trophy. There were 11 possible categories to enter, however, the "Best Float" category was the most popular and competitive group.

On parade

Four members of the 3504th Recruiting Group 'fly' the Streak Eagle float during the annual St. Patrick's Day Parade in St. Louis. The float was refurbished with the help of active duty airmen from Scott AFB, two Delayed Enlistment Program airmen, and several people from the 3545th Recruiting Squadron. The float captured the "Best Float - Community Organization" Trophy.

Groups top ATC safety program

Four recruiting groups have been recognized by Air Training Command for achievement in ground safety during 1981.

The 3501st Recruiting Group, Hanscom AFB, Mass.; 3503rd Recruiting Group, Robins AFB, Ga.; 3505th Recruiting Group, Chanute AFB, Ill.; and 3506th Recruiting Group, Mather AFB, Calif., were honored.

They earned Achievement Citations from the PRO Awards program for attaining

significant reductions in numbers of ground accidents during 1981. The term PRO is an acronym derived from "programmed reduction objectives" which was the programs ultimate goal.

Commander's Awards were presented to the top large and small units in the command,

while runners-up received the achievement citations.

The commander's award winners for 1981 are the Air Force Officer Training School, Lackland AFB, Texas; and the 557th Flying Training Squadron, U.S. Air Force Academy, Colo.

'Thanks Mike,' I needed that

By Capt. Emerson W. Pittman
3553rd Recruiting Squadron

CLEVELAND, Ohio—Have you ever been walking down the street in uniform and been mistaken for a mailman or entered a high school and called dirty names by the students? Maybe you've had your civilian counterparts call you a parasite living off the government because you receive a tax break on your pay.

Recently I was confronted with each of the aforementioned situations. It started me thinking...is the very patriotism that this country was founded on dead? It is a sad state of affairs when a citizen of the most powerful nation on earth cannot distinguish an Air Force uniform from that of a postman; likewise, to have tomorrow's leaders boo and hiss the very uniform that protects the freedom and democracy they cherish so dearly.

I am not naive enough to expect people to wave the Stars and Stripes or students to break into a chorus of the "Star Spangled Banner" each time a representative of the uniformed services enters their midst. However, the complete lack of patriotism I had experienced had put my motivational level at an all-time low. You might say I was ready to add patriotism to the endangered species list. It was at this point I received a letter that made me

realize all is not lost.

Mike Fergus, an 11-year-old, returned a mailback card we sent his older brother, along with a picture of himself and the following letter:

Dear Sir,

Hi. I am Michael S. Fergus from Medina, Ohio, and I'm really interested in planes, mainly jets. Someday I want to be a pilot for the Air Force and fly one of those big planes or a B-52 bomber. This card you sent to my brother, James G. Fergus, Jr.; well, he didn't want it so I took it and filled it out.

The card was wanting to know how to find out about the Air Force. I filled it out because I wondered if you could send me some pictures of some planes and the Thunderbirds. I'm sorry they wrecked because I wanted to see them. That night I felt so bad. What really made me upset is my teacher wouldn't even let me read the article on the wreck.

Here's a picture of a jet that was tested in Langley Tunnel in 1939. It is an XF-4F "Wildcat Fighter" used in World War II.

Well, sir, you probably have work to do so I'll be seeing you. Take care and good luck. If you have any more Air Shows, I'll be there.

Yours truly,
Mike Fergus

Thanks, Mike, "I needed that."

Team takes top trip

The Air Force RECRUITER

Vol. 28 No. 4

USAF Recruiting Service, Randolph AFB, Texas

April 1982

Eleven sew on top rockers

Eleven Recruiting Service NCOs will be sewing on their top rocker, following the announcement of the chief master sergeant promotions for the next 12 months.

Those selected are: SMSgt. John L. Giles, 3513th Recruiting Squadron superintendent; SMSgt. Thomas M. Petrie, 3503d Recruiting Group NCO; SMSgt. Sherman C. Lockard, flight supervisor; and SMSgt. David C. Moyers, Jr., squadron superintendent, 3532d Recruiting Squadron; SMSgt. Curtis W. Davis, 3545th Recruiting Squadron training superintendent, SMSgt. Edward Grazier Jr., group training superintendent and SMSgt. Donald J. Haygood, group superintendent, 3505th Recruiting Group; SMSgt. Larry W. Cooper, 3552nd Recruiting Squadron superintendent; SMSgt. Michael B. Shimon, 3551st Recruiting Squadron superintendent; SMSgt. Charles E. Viands, 3561st Recruiting Squadron superintendent; and SMSgt. Donald A. Heath, Recruiting Service Headquarters, Directorate of Advertising and Publicity.

3519th ships 8 engineers

PEASE AFB, NH—The 3519th Recruiting Squadron accomplished what they believe to be an Air Force recruiting record—the enlistment of an Engineer/Officer Buddy Flight of eight young men and women.

According to the OTS team chief, Capt. Gordie West, enlisting one or two engineers in the same OTS class from the same squadron area is usually rare, but the enlistment of eight engineers is unheard of. The young engineers were recruited from throughout the Massachusetts, New Hampshire, and Vermont area. They were enlisted at the Manchester, NH Military Entrance and Processing Center by Col. Dale Ullrich, the 3501st Recruiting Group commander, in a special enlistment ceremony.

A representative from Senator Gordon Humphrey's office, attorney Andrew P. McEvoy Jr., attended the ceremony and personally congratulated the flight for making a wise choice to further their education and serve the country at the same time. After a luncheon at the Chateau Restaurant, the flight was transported to Boston's Logan Airport for the flight to Lackland AFB for twelve weeks of

Henneberger, 3506th Recruiting Group and his wife Barbara, will be attending this year's event.

The five recruiters and their wives will be the guests of the AFA for a visit to the Nation's Capital, where they'll meet numerous Air Force and government leaders.

Their schedule includes lunch with CMSAF Bud Andrews; tours of Washington and the Pentagon and a meeting with Secretary of the Air Force Verne Orr and Chief of Staff Gen. Lew Allen.

Officer Training School. Upon completion of OTS and commissioning they will be assigned to various universities throughout the country for further engineering training.

The key players from the recruiting team were: MSgt. Bill Rice who helped coordinate the enlistment processing, TSgt. Bob Fouquette who recruited four of the eight, and SSgt's Algene Bailey and Rocky Politano who added two each.

Lt. Col. Noel Austin, commander of the 3519th, stated that the buddy flight is not the only outstanding accomplishment that the team achieved during the past six months. "In October Captain West and the team were the top OTS team in the nation for the year 81T competition. Since that time they have continued to remain the top team in the 3501st Recruiting Group and in February, less than four months into the fiscal year, we became the first squadron in the country to make its navigator goal for the entire year—another first for the squadron and the team. This OTS team strongly believes that the Air Force is a great way of life and they have been working overtime to get the word out to New England colleges and universities."

Today's numbers

TSgt. Mike Summers, NCOIC of the NPS section of the newly opened Enlisted Programs Operations Center, points out the day's production to CMSgt. Walt Hoffmann, Recruiting Service operations superintendent. The Operations Center keeps track of the NPS production command-wide, and works to coordinate the enlistment of prior service applicants. For related story and photos, see pages 6 and 7. (Photo by TSgt. Wayne Bryant)



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CROSSFEED

Two classes complete recruiting course

Three new recruiters were honored as top graduates in the last two classes to complete the Recruiting School, Lackland AFB, Texas. Sgt. Mark S. Bodenstein, 3512th Recruiting Squadron was named the Distinguished Honor Graduate of March's graduating class. SSgt. William C. Fooshee Jr., 3546th Recruiting Squadron was named the honor graduate of that class. SSgt. Donald A. Velgus, 3518th Recruiting Squadron, was selected the honor graduate of the April class.

Other graduates from the March class were: Sgt. Daniel K. Pinckney, 3512th RSq.; SSgt. Frank E. McGehee, TSgt. Michael E. Murray, and SSgt. David V. Stevens, 3544th RSq.; SSgt. Thomas E. Ford Jr., 3549th RSq.; and SSgt. Michael R. O'Brien II, 3569th RSq.

Graduating in the April class were: SSgt. Michael J. DelPizzo, 3514th RSq.; SSgt. John S. Holcombe Jr., 3515th RSq.; TSgt. Neil F. Ferguson, 3543rd RSq.; SSgt. Donald C. Sanders, 3546th RSq.; TSgt. David A. Asbury, 3549th RSq.; SSgt. Vicki N. Floyd and SSgt. Joe E. Roe, 3550th RSq.; SSgt. William J. Tyson, 3552nd RSq.; SSgt. Darle L. Boerma, 3554th RSq.; Sgt. Keith G. Wilson, 3555th RSq.; TSgt. David W. Iten, 3556th RSq.; and SSgt. Richard L. Breeze, 3563rd RSq.

Interview brings in flying applicant

NEWBURGH, NY.—To Jeff Bakewell a job interview is important, so important that he flew his father's single-engine Rockwell Commander 114 to Stewart Airport, Newburgh, N.Y., for his rated applicant interview.

Fly in

SSgt. Steve Acropolis, OTS recruiter, left, greets Jeff Bakewell, center, along with the squadron's OTS officer, 1st Lt. Domonic Santoro, as he arrives for his interview. Jeff flew his father's single-engine Rockwell Commander 114 to Stewart Airport for the interview.



Wreath

TSgt. Dennis Yeager, center, stands next to the statue of George Washington, following the wreath laying ceremony. Arthur K. Howell Jr., holds the Sons of

American Revolution Chapter Flag, left, and George O. Jones, right, holds the replica of General Washington's Battle Flag.

Washington honored in St. Louis

While President Reagan was laying a wreath of recognition at the Washington Monument in Washington DC, TSgt. Dennis Yeager of the 3545th Recruiting Squadron was doing the same.

Asked by the Sons of the American Revolution to assist in the 250th birthday celebration, Sergeant Yeager was filmed by two television stations as he placed a wreath in front of a statue

of Washington in Lafayette Park, in St. Louis.

This organization is made up of direct descendants of the men and women who fought for our country's independence.

Like Washington crossing the Potomac, Sergeant Yeager stood proud, representing the United States Air Force in front of thousands of nightly news viewers.

pilot in the Air Force.

According to SSgt. Steve Acropolis, Jeff's recruiter, "I had plenty of help with this application. Jeff talked with Eric Raft, an Air Force officer who is presently in pilot training. The pilot trainee stopped by the local airport where Jeff works, and after they talked, Jeff contacted me. He's definitely pro-Air Force and a very good prospect."

Jeff has his instrument flight instructor license and commercial single and multi-engine license and has been an instructor pilot at Morristown Airport, Morristown, N.J.

When asked why he flies, Jeff remarked, "I love it." Jeff's interest in flying is somewhat inherited. Jeff's father, a retired lieutenant commander in the Navy, was a fighter pilot in WWII.

When asked why his interest in the Air Force, Jeff responded, "I've always been fascinated with the Air Force, I would like to fly high-performance jets. Where else can I do that but in the Air Force?" Jeff's goal is to become an astronaut. "Flying airplanes for the Air Force is just one means to reach that goal," remarked Jeff.



'AIM HIGH' starts this month

Advertising

Publication	Program	Media Code	Issue
*Air Force Times	Retention		April 5, May 3
Air Progress	Pilot, nav	AP	May
American Journal of Nursing	Nurse	AJ	May
*American School Board Journal	Educator		April
*Community and Jr. College Journal	Educator		May
*DECA	Educator		April
Ebony	Gen. Support	E-	May
Flying	Pilot, nav	FY	April
Hot Rod	Gen. Support	H-	May
*Industrial Education	Educator		May-June
Jet	Gen. Support	JT	April 15
Jrnl. of American Dental Assoc.	Dentist	AD	April
Jrnl. of American Med. Assoc.	Physician	AM	April 16
*LadyCom	Retention		April
Life	Gen. Support	LM	May
Nat'l Future Farmer	Gen. Support	NF	April-May
New Eng. Jrnl. of Med.	Physician	JM	May 17
Nursing '82	Nurse	NR	April
Omni	S&E	ON	May
Popular Mechanics	Gen. Support	PM	May
Popular Science	Gen. Support	PS	May
Reader's Digest	Gen. Support	RD	May
*Scholastic Coach	Educator		May-June
Senior Scholastic	Gen. Support	SS	April 16, May 14
Sport	Gen. Support	SP	May
*Stars & Stripes	Retention		April 11, 25; May 9, 23
Technology Illustrated	S&E	TL	April-May
Time (College Ed.)	Pilot, nav	TC	April
*Today's Education	Educator		April-May
TV Guide	Gen. Support	TG	April 17, May 15
*VICA	Educator		April-May

*Ads without business reply cards

Literature and other recruiter aids

The following list includes projects due out in April and May. Details on specific projects can be found in the Recruiting Service A&P project book. Copies are available in group and squadron A&P offices.

Note that the availability month differs from the "distribution" month listed in the

project book. This allows time for the project to be direct-shipped or delivered to the Publications Distribution Center and made available to recruiters.

The designation "RDS" in the remarks column means the project will be available from the PDC, but should not be ordered until "fair share" notification is received.

Projects

Project	Availability	Remarks
GS 80-48, Display Graphics Pkg.	May	Direct to flights, sqdns.
GS 81-59, Pocket Combs	April	Direct to sqdns., partial shipmt.
GS 82-10, Desk Memo Pad	April	Direct to sqdns.
NPS 82-3, Direct Mail Folder	April	Direct to sqdns.
NPS 82-8, Mailback card	April	Direct to sqdns.
OTS 82-12, AIRMAN article (Hanging in...Over Hondo)	May	Direct to gps.
HP 80-21, Physician Brochure	April	40,000 direct to sqs. 27,000 RDS
HP 81-26, HPSP Fact Folder	April	Direct to med teams
HP 81-28, MSC Fact Folder	April	Direct to med teams
HP 81-31, Nurse Grad. Congrats Card	April	Direct to nurse teams
RES 80-4, Reserve Brochure	May	Direct to AFRES

Spot Disc 'M'

Side 1

1. Wise Man (NPS, 60 sec.)
2. Moving Mountains (OTS-Eng., 30 sec.)
3. Liberty & Justice (GS, 60 sec.)
4. Ask Yourself (NPS, 30 sec.)
5. A.F. Academy (AFA, 60 sec.)
6. Rhyme Time (Prior Svc., 30 sec.)

Side 2

1. Discovery (OTS-Eng., 60 sec.)
2. Classically Speaking (GS, 30 sec.)
3. Crystal Ball II (OTS-Nav, 60 sec.)
4. Double E (OTS-EE, 30 sec.)
5. Definition (Nurse, 60 sec.)
6. A.F. Academy (AFA, 30 sec.)

Direct Mail

Target	Media Code
Recent Grads with Technical Degrees	April UE
Jr., Sr. Engineering Students	May CE
College Seniors	April DK
Workforce Engineers	May DK
Undergraduate Engineering Degree Conversion Program CSEP (open campuses)	
Pilot/Nav Engineer	

HERE 'N THERE

Miss Air Force?

COLLEGE STATION, Texas—SSgt. David Carlock, a 3546th Recruiting Squadron recruiter in College Station, Texas lost no time in trying to recruit the current Miss America at the recent grand opening of the new Post Oak Mall in College Station.

Texas winners

The Air Force Association's Alamo Chapter, San Antonio, Texas, recently recognized three Recruiting Service individuals for their contribution to the recruiting mission in Texas. Honorees were; Capt. Daniel Mayer, Outstanding Company Grade Officer; MSgt. Bruce R. Skuravy, Outstanding Senior NCO; and SSgt. Robert T. Hiatt, Outstanding NCO. The three recruiting people were among 53 individuals recognized in the San Antonio area for their work.

Artist honored

A member of the Community Relations Division at Recruiting Service Headquarters recently was honored for his artistic talents. 1st Lt. Dennis Linn received the \$125 Grumbacher Art Award and Silver Medal for his water color entitled "Fracturization of Shapes and Colors" during the 52nd Annual San Antonio Artists Exhibition.

Lieutenant Linn's picture was selected from more than 100 entries.

AIR FORCE NEWS

VEAP goes DoD

WASHINGTON (AFNS)—The Veterans Education Assistance Program will continue to chip in \$2 for every \$1 contributed by an Air Force member for education, but the money will now come from the Department of Defense instead of the Veterans Administration.

The change in who handles the money came on Jan. 1, when the five-year test of VEAP ended. During the test, VA was responsible for funds, with the understanding that if the program was continued, the Defense Department would pick up the tab.

VEAP, begun in 1977 when the Vietnam-era GI Bill ended, has been continued indefinitely.

'Eagle' turns out for green

ST. LOUIS, Mo.—Approximately 250,000 spectators viewed the 13th Annual St. Patrick's Day Parade in St. Louis this year. Another 10,000 participated, comprising 128 separate exhibit entrants. Among these thousands of jubilant partiers were eight Air Force recruiters who manned the 1/3 scale mock-up F-15 "Streak-Eagle" float. Two were from the 3504th Recruiting Group, Lackland AFB Texas: MSgt. Hal Hudgins, and TSgt. Greg Whittington. Six others were with the 3545th Recruiting Squadron: 1st Lt. Bruce Gillman, TSgt. Dennis Yeager, SSgts. Ed Logan, Rick Overshon, Redd Rackley, and Kevin Wilson.

Without the help of other squadron

personnel, two Delayed Enlistment airmen and several active duty airmen from Scott AFB, Ill., the float would never have been "refurbished" in time for the parade.

General Chairman of the St. Patrick's Day Parade committee, Mr. Robert E. Stade, commented "In my judgement it was among the very best of entrants in the parade. It's a credit to the Air Force and to the parade itself. We would consider it an honor to have the Air Force back next year".

Indeed it was one of the very best entrants, capturing the "Best Float - Community Organizations" trophy. There were 11 possible categories to enter, however, the "Best Float" category was the most popular and competitive group.



On parade

Four members of the 3504th Recruiting Group 'fly' the Streak Eagle float during the annual St. Patrick's Day Parade in St. Louis. The float was refurbished with the help of active duty airmen from Scott AFB, two Delayed Enlistment Program airmen, and several people from the 3545th Recruiting Squadron. The float captured the "Best Float - Community Organization" Trophy.

Groups top ATC safety program

Four recruiting groups have been recognized by Air Training Command for achievement in ground safety during 1981.

The 3501st Recruiting Group, Hanscom AFB, Mass.; 3503rd Recruiting Group, Robins AFB, Ga.; 3505th Recruiting Group, Chanute AFB, Ill.; and 3506th Recruiting Group, Mather AFB, Calif., were honored.

They earned Achievement Citations from the PRO Awards program for attaining

significant reductions in numbers of ground accidents during 1981. The term PRO is an acronym derived from "programmed reduction objectives" which was the programs ultimate goal.

Commander's Awards were presented to the top large and small units in the command,

while runners-up received the achievement citations.

The commander's award winners for 1981 are the Air Force Officer Training School, Lackland AFB, Texas; and the 557th Flying Training Squadron, U.S. Air Force Academy, Colo.

'Thanks Mike,' I needed that

By Capt. Emerson W. Pittman
3553rd Recruiting Squadron

CLEVELAND, Ohio—Have you ever been walking down the street in uniform and been mistaken for a mailman or entered a high school and called dirty names by the students? Maybe you've had your civilian counterparts call you a parasite living off the government because you receive a tax break on your pay.

Recently I was confronted with each of the aforementioned situations. It started me thinking...is the very patriotism that this country was founded on dead? It is a sad state of affairs when a citizen of the most powerful nation on earth cannot distinguish an Air Force uniform from that of a postman; likewise, to have tomorrow's leaders boo and hiss the very uniform that protects the freedom and democracy they cherish so dearly.

I am not naive enough to expect people to wave the Stars and Stripes or students to break into a chorus of the "Star Spangled Banner" each time a representative of the uniformed services enters their midst. However, the complete lack of patriotism I had experienced had put my motivational level at an all-time low. You might say I was ready to add patriotism to the endangered species list. It was at this point I received a letter that made me

realize all is not lost.

Mike Fergus, an 11-year-old, returned a mailback card we sent his older brother, along with a picture of himself and the following letter:

Dear Sir,

Hi. I am Michael S. Fergus from Medina, Ohio, and I'm really interested in planes, mainly jets. Someday I want to be a pilot for the Air Force and fly one of those big planes or a B-52 bomber. This card you sent to my brother, James G. Fergus, Jr.; well, he didn't want it so I took it and filled it out.

The card was wanting to know how to find out about the Air Force. I filled it out because I wondered if you could send me some pictures of some planes and the Thunderbirds. I'm sorry they wrecked because I wanted to see them. That night I felt so bad. What really made me upset is my teacher wouldn't even let me read the article on the wreck.

Here's a picture of a jet that was tested in Langley Tunnel in 1939. It is an XF-4F "Wildcat Fighter" used in World War II.

Well, sir, you probably have work to do so I'll be seeing you. Take care and good luck. If you have any more Air Shows, I'll be there.

Yours truly,
Mike Fergus

Thanks, Mike, "I needed that."

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